

Self Evaluation Questionnaire - Inspectorate

- I have a valid, unendorsed driver's licence
- I am over 18 years of age
- I do not have a criminal record
- I have Std 10/Grade 12 qualification

		Yes	No	Unsure	Score
1	I am physically fit and in good health				
2	I am good at following instructions				
3	I have a fear of heights				
4	Working unsocial hours would cause problems for me				
5	I am a good listener				
6	I quite often feel nervous or uncomfortable in the company of others				
7	I communicate well with people				
8	I suffer from an allergy to some animals				
9	I am a strong swimmer and could swim some distance, even clothed				
10	I feel happy working in a disciplined, structured environment				
11	I would prefer not to work with injured, large or aggressive animals				
12	I, or my partner/family, have a financial/business interest connected to animals				
13	I feel uncomfortable when people get very emotional				
14	I feel nervous or anxious in conflict situations				
15	I am claustrophobic (fear of small spaces) or agoraphobic (open spaces)				
16	I am patient and caring and handle animals well				
17	I cope with pressure fairly easily				
18	I am trustworthy and reliable				
19	I find it difficult to deal with aggressive people				
20	I am self motivated				
21	I am currently receiving long term medication				
22	I would find it difficult to address people I work with as 'Sir' or 'Ma'am'				
23	I am sometimes afraid walking around at night				
24	I have a positive attitude				
25	I am confident and can be assertive				
26	I have in the past suffered from an alcohol or drug related dependency				
27	I enjoy speaking to groups of people				
28	I would prefer to deal only with animals rather than people				
29	I would work much better in casual clothes rather than uniform				
30	I believe accurate, neat paperwork is very important				
	TOTAL				

Scoring Guide

Please award yourself **2 points** if you answered **YES** to the following questions:

1, 2, 5, 7, 9, 10, 16, 17, 18, 20, 24, 25, 27, 30

Please award yourself **2 points** if you answered **NO** to the following questions:

3, 4, 6, 8, 11, 12, 13, 14, 15, 19, 21, 22, 23, 26, 28, 29

Please award yourself **1 point** if you answered **Unsure** to the following questions:

3, 4, 5, 6, 8, 9, 10, 16, 23, 28, 30

Please now total your score and read the appropriate section.

Under 45 The score indicates that you are unlikely to be suited to the inspector's role, as your preferences, attitudes or current situation may not match the requirements of the post. Unless you believe that there are some very special circumstances, we would recommend that you do not apply. However, there may be other ways in which you can support the work of the SPCA, so please browse our website for ideas.

45-54 The score indicates that you have many suitable attributes for the role, but that there are one or two areas where you may experience difficulties in meeting the requirements. Please read the description of the inspector's job carefully, and consider whether it is for you.

55-60 The score indicates that you may be suitable for the role of inspector. Please contact your nearest SPCA (see our website for the addresses) if you would like to apply for a position to join as a trainee inspector.

***Adapted from RSPCA with appreciation
2010***

Additional Questions:-

1. Do you enjoy working with animals?
2. Are you compassionate and caring by nature?
3. Do you agree that pets should be sterilised (male and female)? Are your own pets sterilised?
4. Are you opposed to cruelty to animals including but not limited to hunting, fishing, chaining of animals and keeping birds in cages?
5. Do you agree that exotic animals and birds (e.g. monkeys, reptiles, snakes, parrots, and fish) are better off in the wild and should not be kept as pets?
6. Are you an extrovert and enjoy working with people?
7. Do you treat all people with respect?
8. Do you have very good verbal and written English communication skills? Additional fluency in local languages an advantage.
9. Do you basic computer skills, and are competent in MSWord?
10. Have you passed matric (grade 12)? Additional qualifications are an advantage (e.g. animal behaviourist, veterinary, para-veterinary, conservation, farrier etc).
11. Are you able, and prepared to work odd hours when required?
12. Are you prepared to place an animal's needs above your own, drop whatever you are doing after hours and respond immediately to call-outs?

The answer to all of the above questions should be **'YES'**.