

VOLUNTEERS FROM OVERSEAS

We appreciate your approach regarding volunteering, offering your services or work at no cost for a period of time.

The SPCA movement in South Africa does utilise the services of volunteers and we deeply appreciate their contribution.

In South Africa, voluntary work is considered to be a training opportunity for the unemployed and in our country affirmative action is legislated.

Voluntary workers have the same rights and obligations as paid employees which includes having the legal right to "work" in South Africa. That is, a work permit is required even if the individual is not being paid or remunerated for services.

Applications for work permits in these circumstances have been successful but were subject to the incoming volunteer having specific qualifications (such a veterinary) and dependant upon successful registration to practise in South Africa. Alternatively if it can be demonstrated that the incoming volunteer will work in a training capacity to uplift the skills of existing personnel and that no local person is able to do this, then the application would meet with success.

Please be assured that we are not trying to discourage you in any way but we are obligated to give an honest overview.

If you come to South Africa, please call in at the SPCAs in the areas you visit and assure them of your support for their fine work. It would be appreciated.

If you feel that a career in animal welfare is what you wish to realise then we wish you the very best of luck, congratulate you on your choice of career and we hope to learn of your success. If your intention is to support our organisation, we thank you very much indeed and ask you to give careful thought as to the manner in which you feel it would be best to do so, for the benefit of all, especially the animals.